



## EQUALITY IMPACT NEEDS ASSESSMENT

<b>Policy/Service/Procedure to be assessed</b>	CIL Draft Charging Schedule (Sept 2013)	
<b>Assessment completed by:</b>	Tom Dillarstone	
<b>Aims/objectives of the Policy/Service/Procedure</b>		
To set out and consult on the operation of the Community Infrastructure Levy and the infrastructure it will fund.		
<b>Key Performance Indicator</b>	<b>Current Performance</b>	<b>Target</b>
<b>Who are the customers and stakeholders of this service?</b>		
Developers and those submitting qualifying planning applications. Residents who will benefit from the infrastructure funded.		
<b>Detail below what information you already have about the impact this policy/service/procedure has on the following groups including results from consultation, complaints, census:</b>		

<b>Black and minority ethnic people</b>	None – new policy
<b>Men/women and trans (including gender reassignment)</b>	None – new policy
<b>Disabled people</b>	None – new policy
<b>Gay/Lesbian/bisexual People</b>	None – new policy
<b>People from different faiths</b>	None – new policy
<b>People of different ages</b>	None – new policy
<b>Marriage and Civil Partnerships</b>	None – new policy
<b>Pregnancy and Maternity</b>	None – new policy

<b>How will this policy/service/procedure impact on the following groups:</b>		
	<b>Positive impact</b>	<b>Negative impact</b>
<b>Black and minority ethnic people</b>	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
<b>Men/women and trans (including gender reassignment)</b>	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
<b>Disabled people</b>	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
<b>Gay/Lesbian/bisexual People</b>	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
<b>People from different faiths</b>	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
<b>People of different ages</b>	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
<b>Marriage and Civil Partnerships</b>	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
<b>Pregnancy and Maternity</b>	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	

**What changes could be made to the policy/service/procedure to address any negative impacts?**  
 N/A

**What monitoring will be carried out to ensure this policy/service/procedure meets diverse needs**  
 N/A

**What actions will be included in your service plan arising from this assessment?**

Action	Outcome	Date?	Who?

**Are you satisfied that all aspects of this policy/service/procedure have been thoroughly assessed for all the strands of diversity and that no further investigation is required?      Y**  
**If no then a fuller impact assessment is required.**

Signed.....(manager)      Signed.....(Corporate Equality Representative)